

## PROFESSIONAL STAFF HIRING

All certified staff members of the district will be hired by the Board upon the recommendation of the superintendent or designee. Should a person recommended by the superintendent be rejected by the board, it will be the superintendent's duty to make another recommendation.

The superintendent will assure that all persons recommended for employment meet state certification requirements, be able to meet state requirements, and/or the qualifications established for the particular position.

The principal/director or other administrator responsible for the work of the staff member will have an opportunity to aid in the selection and interviewing process; however, the final recommendation to the Board will be made by the superintendent or designee.

All candidates will be considered on the basis of their merits, qualifications, and the needs of the district. In each instance, the superintendent and others playing a role in the selection will seek to hire the best qualified person for the job. Upon approval by the Board, the certified staff will receive a written contract.

04/13/98

05/10/10