

## EVALUATION OF THE SUPERINTENDENT

The School Board shall conduct annual evaluations of the superintendent. The evaluation shall be related to the job description of the superintendent as set forth in board policy and to the goals and objectives of the School. Through the annual review of the superintendent, the Board will strive to accomplish the following:

1. Clarify the expectations of the School Board.
2. Review the responsibilities and District goals as agreed upon by the Board and superintendent.
3. Develop a positive working relationship between the Board and the superintendent.
4. Ensure excellent administrative leadership for the District.

The Board's consensus of the superintendent's abilities and performance will be put in writing and made available to the superintendent and discussed with the superintendent in executive session. The evaluation will be used to improve the quality of administrative leadership and determine future employment.